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- Valuing Our People*
- Dealing with Business Partners*
- Protecting the Workplace and the Environment*
- Safeguarding Company Information and Assets*

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- Customers*
- Suppliers*
- Public authorities and governmental bodies*
- Universities and other Research Organizations*
- Industrial Associations and Round Table of Industrialists*
- Trade Unions and Political Parties*
- Local communities*
- Media*

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Employees



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: being one step ahead

: being driven by passion and heart

: delivering superior results, so that we are always chosen by the best



: operating in adherence to moral and ethical principles

: being answerable for our actions and the actions of our teams

: appreciating and valuing our differences



Employees

Respect of individuals

Equal opportunities



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Hiring

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Working conditions and safeguard of Human Rights



Personnel's behavior

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Conflict of interest

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Outside Activities

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Anti-Bribery and Gifts

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Ensuring Health and Safety

Ensuring the health and safety of all those who work in facilities is a top priority for UFI and IFMA. Both organizations have established comprehensive standards and best practices to guide the industry in this critical area. UFI's Health and Safety Standard provides a framework for organizations to assess and improve their safety performance, covering areas such as risk assessment, incident investigation, and safety training. IFMA's Health and Safety Standard similarly offers a structured approach to managing safety risks and ensuring a safe working environment. These standards are designed to be practical and actionable, helping organizations to identify potential hazards, implement effective control measures, and foster a strong safety culture. By adhering to these standards, organizations can significantly reduce the risk of accidents and injuries, protecting the well-being of their employees and the success of their operations.

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Protecting the Environment

Protecting the environment is another key focus for UFI and IFMA. As the industry moves towards more sustainable practices, it is essential to minimize the environmental impact of facilities and operations. UFI and IFMA have developed standards and guidelines to help organizations achieve this goal. These standards cover areas such as energy efficiency, waste management, and water conservation. By implementing these standards, organizations can reduce their carbon footprint, conserve resources, and contribute to a more sustainable future. UFI's Environmental Standard provides a framework for organizations to assess and improve their environmental performance, while IFMA's Environmental Standard offers a similar approach. These standards are designed to be practical and actionable, helping organizations to identify areas for improvement and implement effective measures. By adhering to these standards, organizations can not only protect the environment but also improve their operational efficiency and reduce costs.



Intellectual Property Rights

Use of IT equipment, internet and e-mails

Information Security and data protection

Accountability and accounting principles



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